

EXHIBIT 16

From: Jeff Pratt </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ED5A49A192414BD3B509D2DE6089BDFB-JPRATT>
Sent: Friday, November 4, 2022 12:37 PM
To: John Warren <jw@gemmining.com>
Cc: Joe Poore <joe.poore@gemmining.com>
Subject: Example of palletizing process

















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